

# SPORTS AND RECREATION COMMISSION

## NATIONAL ASSOCIATIONS' CONSTITUTIONS – MANDATORY CLAUSES

### PREAMBLE

The Sports and Recreation Commission (SRC) hereby proposes the following constitutional amendments to be considered and adopted by National Associations (NAs). These amendments are global in that they apply to every NSA, club or a national Sport Organization operating in the country as is defined by the SRC Act Chapter 25:15 of 1991.

The spirit of the amendments is to ensure the proper administration of organizations undertaking the promotion of sport and recreation, so as to promote the highest standards of sportsmanship and to safeguard the national interest.

It has also been observed that NAs fail to observe or comply with standard governance principles as a result of the absence of certain or such critical provisions or clauses in their constitutions, rules and regulations. In most severe cases, the absence of clauses has put some of the NAs in serious trouble, as have lost cases with costs, which could have gone in their favor.

It is in this spirit that these amendments are proposed for adoption by NAs, see below proposed amendments.

SER	PROPOSAL	TO READ
1	NSAs and sport and recreation clubs are not private organizations, corporates or organizations of associative nature, but national associations.	..... (NA) is a group or body of persons as is defined by the SRC Act.
2	Registration of NSA/Club	<ul style="list-style-type: none"><li>..... (NA) shall be registered with the Sports and Recreation Commission in terms of the Sports and Recreation Commission Act (Chapter 25:15)</li><li>..... (NA) shall abide by the national laws of Zimbabwe governing all Sport Associations and the Sports and Recreation Commission Act (Chapter 25:15)</li></ul>
3	Financial year for NSA to run from January to December for ease of administration.	The financial year for the .....(NA) shall run from 1 January to 31 December.
4	Compliance with Annual Statutory Returns	The Association shall submit Annual Returns to the SRC by 31 March as prescribed under Section 26 and Section 29 (8) and (9) of the SRC Act Chapter 25:15).
5	5.1 Unclear system for elections. 5.2 Short/too long and unclear term of office for	The term of office for .....(NA) Executive Committee members shall be a maximum of two continuous terms of four (4) years each in one position. After two terms of continuous service in any position a member becomes

	NA Executive Committee	ineligible to serve in the same position but may seek election for another position.
6	Lack of minimum standards for eligibility for election into Executive Committees.	<ul style="list-style-type: none"> <li>• Minimum qualifications for eligibility for election into the Executive Committee shall include “O” levels and a certificate in Sport Management/Administration from a recognized college, University or Sport Institution/Organization</li> <li>• The treasurer post shall require basic financial background, while the Secretary General post shall require basic administration and communication skills.</li> </ul>
7	Exclusion of women in Executive Committees	At least two (2) women shall be elected into the .....’s Executive Committee.
8	Manipulation of constitution by Executive Committee	The outgoing Executive Committee shall not have voting rights at an elective AGM.
9	Lack of clear membership records of NSA	The .....(NA) shall maintain a record of all clubs and individual club members by name.
10	Lack of organized decentralized structures at ward/area zone, district and provincial levels.	The .....(NA) shall have organized decentralized structures from community level in line with the national administrative structures.
11	Unclear/uncoordinated national team selection system/process.	A Selection Committee shall be appointed/elected in line with the set rules and regulations, to select teams and/or individuals to represent the country.
12	Deliberate link between and among NSAs, schools, tertiary institutions and uniformed services.	NAPH, NASH, ZTISU and Uniformed Services sports associations shall be members of .....(NA).
13	Lack of physical address for NSA.	The .....(NA) shall have a physical and postal address and shall be located in the capital city, or any other suitable and convenient town as prescribed by the constitution.
14	Academies or Centres of Excellence	The Academies or Centres of Excellence shall operate under an officially registered club which is an affiliate of an association or recognized league. An individual or a partnership can therefore not run an Academy that is not registered under a recognized club participating in a registered league or an NA.
15	Registration of NSA colours with the SRC	..... (NA) shall register its Association Colours with the SRC in line with the National Colours Policy and abide by its provisions.
16	Inclusion of Anti-Doping clause	Our Sport Federation accepts and adheres to the Anti-Doping Rules, the World Anti-Doping Code and all International Standards as promulgated and amended from time to time by the World Anti-Doping Agency (WADA).